



Quarterly Workforce Planning Professionals Meeting

California Department
of Human Resources

April 29, 2015



Facilitators:
Stacie Calderon, Manager
Erica Salinas, Analyst
Danielle Metzinger, Analyst

**CalHR's Statewide Workforce
Planning and Recruitment Unit**



CALHR UPDATES



SPECIAL ASSIGNMENTS RESOURCE LIST

- Our unit is creating a Resource List of departmental contacts that use the following types of assignments:
 - Training and development
 - Out-of-Class assignments
 - Apprenticeships
 - Internships
 - Volunteers
 - Other



WORKFORCE PLANNING AT CALOES

Leslie Oakley and Sourideth
Saengkhamphong, CalOES



MENTORSHIP AT BOARD OF EQUALIZATION

- Adetola Adedipe, BOE



OPEN DISCUSSIONS

- How can employee recognition be used as a retention tool?
- Ideas to maximize limited resources to accomplish workforce planning
- What kinds of data communicate the need for workforce planning?



CONTACT INFORMATION

- Contact for workforce planning:
 - Email: **wfp@calhr.ca.gov**
 - Phone: **(916) 322-0742**
- Contact for recruitment:
 - Email: **state.recruit@calhr.ca.gov**
 - Phone: **(916) 324-9379**